



Announcement of the Selection Committee for the Position of Director of  
Naresuan University International College  
Subject: Criteria, Procedures, Steps, Dates, Times, and Locations for the Nomination of  
Candidates for the Position of Director of Naresuan University International College,  
Naresuan University

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Whereas the incumbent Director of Naresuan University International College shall complete the term of office on 27 May 2026; and

Whereas Clause 6 of the Naresuan University Regulations on the Criteria and Procedures for the Selection of Deans and College Directors, 2023 prescribes that, where the remaining term of office of a college director is not less than ninety (90) days, the selection process shall be initiated in accordance with the prescribed regulations;

Now therefore, in order to ensure that the selection of the next Director of Naresuan University International College proceeds in an orderly, fair, and transparent manner, by virtue of Clause 10(1) of the aforementioned Regulations, and in accordance with the resolution of the Selection Committee for the Director of Naresuan University International College at Meeting No. 2/2026, held on Thursday, 29 January 2026, the Selection Committee hereby issues this Announcement prescribing the criteria, procedures, steps, dates, times, and locations for the nomination of candidates for the position of Director of Naresuan University International College, Naresuan University, as follows:

## **1. Qualifications and Characteristics of Candidates**

### **1.1 Qualifications under the Naresuan University Act**

Pursuant to the Naresuan University Act, 1990 and the Naresuan University Act (No. 2), 1998, a person eligible for nomination as College Director shall possess the following qualifications:

1. Holds at least one degree or an equivalent qualification from a university or higher education institution recognized by the University Council; and
2. Possesses teaching experience at a university or higher education institution recognized by the University Council, or possesses not less than three (3) years of administrative experience.

## 1.2 Qualifications under the Regulations on the Criteria and Procedures for the Selection of Deans and College Directors, 2023

### Clause 7

A person eligible for nomination as Dean or College Director shall possess the qualifications prescribed in Section 24 of the Naresuan University Act, 1990 and its amendments.

### Clause 8

A person holding or eligible for the position of Dean or College Director shall, in addition to the qualifications under Clause 7, possess competence in all of the following four (4) areas:

#### **(1) Personality, Morality, and Ethics**

- a) Is open-minded and receptive to opinions from all levels within the faculty or college and able to synthesize such opinions for administrative benefit;
- b) Is respected within the university community and demonstrates sound interpersonal relations; and
- c) Possesses an exemplary personal and professional record, integrity, and ethical conduct, and serves as an appropriate role model for faculty members, students, staff, and the public.

#### **(2) Vision and Administrative Experience**

- a) Demonstrates leadership, readiness for change, and the ability to mobilize personnel and resources to achieve the University's administrative objectives;
- b) Possesses demonstrated and effective administrative achievements;
- c) Demonstrates systematic thinking, coordination skills, sound judgment, problem-solving ability, emotional stability, decisiveness, fairness, and compassion;
- d) Possesses experience in engaging external sectors to establish confidence and collaborative networks; and
- e) Is capable of supporting and implementing University policy directions.

### **(3) Academic Standing and Experience**

- a) Possesses recognized academic standing at the national level and is able to represent the College with propriety and dignity;
- b) Possesses substantial academic accomplishments;
- c) Demonstrates academic leadership;
- d) Exhibits initiative in academic development and the ability to determine academic directions; and
- e) Demonstrates commitment to the principles and philosophy of higher education.

### **(4) General Qualifications**

- a) Possesses the ability to generate income and resources for the College;
- b) Is able to devote sufficient time to administrative duties and activities of social significance; and
- c) Possesses the potential to contribute leadership to society.

## **1.3 Additional Qualifications**

(As resolved by the Selection Committee at Meeting No. 2/2026)

Candidates shall additionally possess the following characteristics:

1. Demonstrated international competence;
2. Proficiency in English communication skills, including listening, speaking, reading, and writing;
3. Experience in project management or in developing academic cooperation networks with domestic and international institutions; and
4. Knowledge and understanding of cultural diversity and the ability to manage differences in order to promote an internationalized organizational environment.

## **2. Methods for Establishing the List of Candidates**

### **2.1 Recruitment**

Recruitment shall be conducted in accordance with the Announcement entitled "Recruitment of Interested Applicants for the Position of Director of Naresuan University International College, Naresuan University", dated 9 February 2026.

## 2.2 Nomination

Nomination shall be carried out in accordance with this Announcement prescribing the criteria, procedures, steps, dates, times, and locations for the nomination process.

## 3. Persons Eligible to Nominate Candidates

Persons eligible to nominate candidates shall include:

- Members of the University Council;
- Faculty members; and
- Staff affiliated with Naresuan University International College.

A person holding more than one of the above capacities shall be entitled to nominate only once.

Any person who believes that the list of eligible nominators does not comply with University regulations may submit a written objection to the Division of Personnel Administration no later than Monday, 16 February 2026, at 16:30 hours.

## 4. Advance Nomination

Advance nomination shall be permitted only in the following cases:

- Persons assigned to official duties outside the University;
- Persons assigned pursuant to University orders; or
- Persons engaged in academic or professional development activities outside the University.

Such persons may submit one (1) nomination in writing to the Chairperson of the Selection Committee between 17–19 February 2026, using the prescribed nomination form.

## Submission Methods

1. In-person submission: Submit in person or through a representative to the Office of University Council Relations, Office of the President Building, 1st Floor;

2. Postal submission: Documents shall bear a postmark within the prescribed period. In the event of postal delay, documents shall arrive no later than 23 February 2026, at 16:30 hours; and
3. Electronic submission: Submit via email to [sme\\_nu@nu.ac.th](mailto:sme_nu@nu.ac.th) no later than 19 February 2026, at 16:30 hours (Thailand Standard Time).

All nomination documents shall be treated as confidential and forwarded to the Nomination Unit Subcommittee for further action.

### 5. Nomination Day

Friday, 27 February 2026, is hereby designated as the nomination day, in accordance with the schedule below:

- 08:30–16:30: Eligible nominators submit nominations at Naresuan Meeting Room 102, Office of the President Building, 1st Floor;
- 16:30: Nomination period closes; and
- After 16:30: The Nomination Unit Subcommittee shall announce the list of nominees without counting frequency or conducting preliminary polling and shall summarize the results for submission to the Selection Committee.

### 6. Nomination Procedures

6.1 Nominators shall appear in person at the prescribed date, time, and location to nominate a person deemed suitable to hold the position.

6.2 Each nominator shall nominate only one (1) person and shall clearly indicate the nominee's full name.

Validity Criteria:

- Missing surname → Invalid
- More than one name → Invalid
- Incorrect symbols → Invalid
- No nomination → Valid
- Minor spelling errors with clear identification → Valid

6.3 University Council members shall exercise their nomination rights in writing using the prescribed form, in compliance with procedures established by the Office of University Council Relations.

## 7. Criteria for Determining Suitable Candidates

The Nomination Committee shall consider and screen candidates in accordance with:

- Section 24 of the Naresuan University Act, 1990 and its amendments;
- Clause 7 and Clause 8 of the Regulations on the Criteria and Procedures for the Selection of Deans and College Directors, 2023; and
- The resolutions of the Selection Committee at Meeting No. 2/2026.

## 8. Screening Process

Short-listed candidates shall present their vision and policy directions for leading Naresuan University International College on:

Thursday, 9 April 2026

Naresuan Meeting Room 310

Office of the President Building, 3rd Floor

Presentations and question-and-answer sessions shall be conducted in English.

## 9. Verification of Qualifications

Candidates from outside Naresuan University shall submit self-certification affirming compliance with the Naresuan University Act, 1990 and its amendments, and the Naresuan University Regulations on the Criteria and Procedures for the Selection of Deans and College Directors, 2023.

Issued on 9 February 2026



(Professor Dr. Sansanee Chaiyaraj)

Naresuan University Council Distinguished Member  
Chairperson of the Selection Committee  
for the Director of Naresuan University International College